

Acceptable Use Policy – Trinet Online

Written by Webmaster
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General Notice

- Thank you for reading Trinet Online's **Acceptable Use Policy (AUP)**. By accessing this website, or by contracting with us for service, you agree, without limitation or qualification, to be bound by this policy and the terms and conditions it contains, as well as any other additional terms, conditions, rules or policies which are displayed to you in connection with this service/website.
- The purpose of this **AUP** is to comply with the relevant laws of the Republic; to specify to customers and users of our service/website what activities and online behavior are considered an unacceptable use of the service/website; to protect the integrity of our network and to specify the consequences that may flow from undertaking such prohibited activities.
- This document contains a number of legal obligations which you are presumed to be familiar with. As such, we encourage you to read this document thoroughly and direct any queries to our customer services/legal department at Telephone number: +27-54-332-1560, or via email at queries@trinet.co.za
- Trinet Online respects the rights of our customers and users of our services to freedom of speech and expression; access to information; privacy; human dignity; religion, belief and opinion in accordance with our constitution. We undertake not to interfere with any of those rights unless required to do so by law; unless those rights are exercised for unlawful purposes; or unless the exercise of those rights threatens to cause harm to another person or affect the integrity of our network.

ISPA membership and Code of Conduct

- Trinet Online confirms that in compliance with section 72 of the Electronic Communications and Transactions Act 25 of 2002, Trinet Online is a member of the Internet Service Providers' Association (ISPA) [Membership Number M199] and has adopted and implemented the association's official Code of Conduct, which can be viewed at <http://www.ispa.org.za/code>

Unlawful Use

- Trinet Online's services/website may only be used for lawful purposes and activities. We prohibit any use of our website/network including the transmission, storage and distribution of any material or content using our network that violates any law or regulation of the Republic. This includes:
 - Any violation of local and international laws prohibiting child pornography; obscenity; discrimination (including racial, gender or religious slurs) and hate speech; or speech designed to incite violence or hatred, or threats to cause bodily harm.
 - Any activity designed to defame, abuse, stalk, harass or physically threaten any individual in the Republic or beyond its borders; including any attempt to link to, post, transmit or otherwise distribute any inappropriate or defamatory material.
 - Any violation of Intellectual Property laws including materials protected by local and international copyright, trademarks and trade secrets. Moreover Trinet Online cannot be held liable if you make any unlawful use of any multimedia content accessed through the search facility provided by Trinet Online's network, or otherwise available through access to our network, whether for commercial or noncommercial purposes.
 - Any violation of the individual's right to privacy, including any effort to collect personal data of third parties without their consent.
 - Any fraudulent activity whatsoever, including dubious financial practices, such as pyramid schemes; the impersonation of another subscriber without their consent; or any attempt to enter into a transaction with Trinet Online on behalf of another subscriber without their consent.
 - Any violation of the exchange control laws of the Republic.
 - Any activity that results in the sale, transmission or distribution of pirated or illegal software.
 - Failing to respond to a request by a recipient of unsolicited mail to be removed from any mailing or direct marketing list and continuing to send unsolicited mail following such a request for removal.
- Where any user resides outside of the Republic, permanently or temporarily, such user will be subject to the laws of the country in which s/he is currently resident and which apply. On presentation of a legal order to do so, or under obligation through an order for mutual foreign legal assistance, Trinet Online will assist foreign law enforcement agencies (LEA) in the investigation and prosecution of a crime committed using Trinet Online's resources, including the provisioning of all personal identifiable data.

Prohibited Activities

- The following sections outline activities that are considered an unacceptable use of Trinet Online's services / network / website and also detail the guidelines for acceptable use of certain facilities/services, as the case may be.

Threats to Network Security

- Any activity which threatens the functioning, security and/or integrity of Trinet Online's network is unacceptable. This includes:
 - Any efforts to attempt to gain unlawful and unauthorized access to the network or circumvent any of the security measures established by Trinet Online for this goal;
 - Any effort to use Trinet Online's equipment to circumvent the user authentication or security of any host, network or account ("cracking" or "hacking");
 - Forging of any TCP-IP packet header (spoofing) or any part of the header information in an email or a newsgroup posting;
 - Any effort to breach or attempt to breach the security of another user or attempt to gain access to any other person's computer, software, or data without the knowledge and consent of such person;
 - Any activity which threatens to disrupt the service offered by Trinet Online through "denial of service attacks"; flooding of a network, or overloading a service or any unauthorized probes ("scanning" or "nuking") of others' networks;

- Any activity which in any way threatens the security of the network by knowingly posting, transmitting, linking to or otherwise distributing any information or software which contains a virus; Trojan horse; worm, lock, mail bomb, cancelbot or other harmful, destructive or disruptive component.
- Any unauthorized monitoring of data or traffic on the network without Trinet Online's explicit, written consent.
- Any unsolicited mass mailing activity including direct marketing; spam and chain letters for commercial or other purposes, without the consent of the recipients of those mails.

Public Space and Third Party Content and sites

- In reading this AUP or in signing a service contract with Trinet Online, you acknowledge that Trinet Online has no power to control the content of the information passing over the Internet and its applications, including e-mail; chat rooms; news groups; or other similar fore, and that Trinet Online cannot be held responsible or liable, directly or indirectly, for any of the abovementioned content, in any way for any loss or damage of any kind incurred as a result of, or in connection with your use of, or reliance on, any such content.
- Our services also offer access to numerous third party web pages. You acknowledge that we exercise absolutely no control over such third party content, or sites and in such cases, our network is merely a conduit or means of access and transmission. This includes, but is not limited to, third party content contained on or accessible through the Trinet Online network websites and web pages or sites displayed as search results or contained within a directory of links on the Trinet Online network. It remains your responsibility to review and evaluate any such content, and that any and all risk associated with the use of, or reliance on, such content rests with you.
- Access to public Internet spaces, such as bulletin boards, Usenet groups, chat rooms and moderated forums is entirely voluntary and at your own risk.
- Trinet Online employees do not moderate any of these services, or your communications, transmissions or use of these services. We do not undertake any responsibility for any content contained therein, or for any breaches of your right to privacy that you may experience as a result of accessing such spaces.

Usenet Newsgroups

- The customer is responsible for determining and familiarizing himself or herself with the written policies of a given newsgroup before posting to it.
- The customer must comply with these guidelines at all times which can be obtained from other users of the newsgroup upon request, or from the group's administrators/moderators.
- The following are prohibited practices with regard to Usenet newsgroups and Trinet Online reserves the right to delete and/or cancel posts which violate the following conditions:
 - Excessive cross-posting of the same article to multiple newsgroups, [cross-posting of the same article more than 5 times will be removed from all postings immediately]
 - Posting of irrelevant or off-topic material to newsgroups (also known as USENET spam).
 - Posting binaries to a non-binary newsgroup.
 - Posting adverts, solicitations, or any other commercial messages unless the guidelines of the newsgroup in question explicitly permit them.

Unsolicited, Spam and Junk Mail

- Spam and unsolicited bulk mail are highly problematic practices. They affect the use and enjoyment of services by others and often compromise network security. Trinet Online will take swift and firm action against any user engaging in any of the following unacceptable practices:
 - Sending unsolicited bulk mail for marketing or any other purposes (political, religious or commercial) to people who have not consented to receiving such mail;
 - Operating or maintaining mailing lists without the express permission of all recipients listed;
 - Failing to promptly remove from lists invalid or undeliverable addresses or addresses of unwilling recipients or a recipient who has indicated s/he wishes to be removed from such list;
 - Using Trinet Online's service to collect responses from unsolicited e-mail sent from accounts on other Internet hosts or e-mail services, that violate this AUP or the AUP of any other Internet service provider;
 - Including Trinet Online's name in the header or by listing an IP address that belongs to Trinet Online in any unsolicited email whether sent through Trinet Online's network or not;
 - Failure to secure a customer's mail server against public relay as a protection to themselves and the broader Internet community. Public relay occurs when a mail server is accessed by a third party from another domain and utilized to deliver mails, without the authority or consent of the owner of the mail-server. Mail servers that are unsecured against public relay often become abused by unscrupulous operators for spam delivery and upon detection such delivery must be disallowed.
 - Trinet Online reserves the right to examine users' mail servers to confirm that no mails are being sent from the mail server through public relay and the results of such checks can be made available to the user.
 - Trinet Online also reserves the right to examine the mail servers of any users using Trinet Online's mail servers for "smart-hosting" (when the user relays its mail via a Trinet Online mail server to a mail server of its own or vice-versa) or similar services at any time to ensure that the servers are properly secured against public relay. All relay checks will be done in strict accordance with Trinet Online's privacy policy.

Spam/virus Filtering

- Trinet Online provides a spam and virus filtering system to protect customers from unsolicited mail and viruses. The customer acknowledges that this system might incorrectly identify a valid message as spam or as a virus and consequently this message might not be delivered to the customer.
- The customer acknowledges and agrees that Trinet Online shall without limitation have no responsibility for, or liability in respect of any data lost as a result of this system.
- Trinet Online reserves the right to examine incoming or outgoing mail to the extent necessary to determine if it is classified as spam.

Webmail

- Webmail and other web based email services made available by Trinet Online are provided on an "as is" basis without representations, warranties or conditions of any kind, and the customer acknowledges and agrees that Trinet Online shall have no responsibility for, or liability in respect of, any aspect of the Webmail services, including without limitation for any lost or damaged data or any acts or omissions of Trinet Online.
- As webmail storage space is limited, some Webmail messages may not be processed due to space constraints or message limitations.
- Webmail is provided to individuals and for personal use only.
- Any unauthorized commercial use of the Webmail service, or resale of the Webmail service is expressly prohibited.

Protection of Minors

- Trinet Online prohibits customers from using Trinet Online's service to harm or attempt to harm a minor, including, but not limited to, by hosting, possessing, disseminating, distributing or transmitting material that is unlawful, including child pornography.

Privacy and Confidentiality

- Trinet Online respects the privacy and confidentiality of our customers and users of our service. Please review our privacy policy which details how we collect and use personal information gathered in the course of operating this service.

User Responsibilities

- Customers are responsible for any misuse of Trinet Online's services that occurs through the customer's account. It is the customer's responsibility to ensure that unauthorized persons do not gain access to or misuse Trinet Online's service.
- Trinet Online urges customers not to reply to unsolicited mail or "spam", not to click on any suggested links provided in the unsolicited mail. Doing so remains the sole responsibility of the customer and Trinet Online cannot be held liable for the Customer being placed on any bulk mailing lists as a result.
- Where the customer has authorized a minor to use any of the Trinet Online's services or access its websites, you accept that as the parent/legal guardian of that minor, you are fully responsible for:
 - the online conduct of such minor;
 - controlling the minor's access to and use of any services or websites;
 - And the consequences of any misuse by the minor, including but not limited to transactions entered into by the minor using such access.
- Trinet Online cannot be held liable for any business dealings you have with any third parties on the Internet, including any vendors, or advertisers found on, or through, the Trinet Online network. Further, Trinet Online assumes no responsibility whatsoever for any charges you or any user of your account incurs when making purchases or other transactions in this manner.
- Further, the responsibility for ensuring compliance with all applicable customs and exchange control laws in connection with any such transactions shall be the customer's.

Notice and Take-down Procedures

- Trinet Online confirms that it has a procedure in place for the notice and take-down of illegal material. In compliance with section 77 of the Electronic Communications and Transactions Act (No. 25 of 2002)
- Trinet Online's designated agent for this process is the Internet Service Providers' Association (ISPA).
- ISPA can be reached at +27-11-318-1406 or takedown@ispa.org.za.
- The notice and take-down procedure can be viewed at <http://www.ispa.org.za/code>.
- Customers are also notified of the content and procedures of the ISPA Code of Conduct which may be used against any Internet service provider who fails to comply with the code of conduct.
- We urge you to familiarize yourselves with this code.

Complaints and procedures

- It is the customer's responsibility to familiarize themselves with the procedure set out below and report any cases of violation of this AUP to Trinet Online's designated complaints handling agent.
- Please note that Trinet Online cannot handle complaints concerning networks or users that do not have service contracts with us or our affiliates, or are outside of our control.
- In order for Trinet Online to thoroughly investigate the complaint and take appropriate action, all complaints must be in writing, via fax or e-mail (abuse@trinet.co.za) and contain as much information as possible, including, but not limited to:
 - the origin of abuse or offence, including the website, full mail headers, relevant log file extracts etc;
 - any contact details for the source of the complaint;
 - A brief explanation why the incident is considered to be an offence.
- Trinet Online discourages anonymous complaints being made via this service, and urges complainants to supply their name and contact details to us. Such information will not be released, except where required by law enforcement. Anonymous complaints will however be acted upon as long as sufficient detail as outlined above is supplied.

Action following breach of the AUP

- Upon receipt of a complaint, or having become aware of an incident, Trinet Online may take any of the following steps:
 - In the case of a network, inform the user's network administrator of the incident and request the network administrator or network owner to deal address the incident in terms of this AUP and the ISPA Code of Conduct;
 - In severe cases suspend access of the user's entire network until abuse can be prevented by appropriate means;
 - In the case of individual users, warn the user; suspend the user's account and/or revoke or cancel the user's network access privileges completely;

- In all cases, charge the offending parties for administrative costs as well as for machine and human time lost due to the incident;
- Assist other networks or website administrators in investigating credible suspicions of any activity listed in this AUP;
- Institute civil or criminal proceedings;
- Share information concerning the incident with other Internet access providers, or publish the information, and/or make available the users' details to law enforcement agencies.

Reservation and Non Waiver of Rights

- Trinet Online reserves the right to amend or alter this policy at any time, and without notice to you.
- Trinet Online reserves the right to take action against any individuals, companies or organizations that violate any of the prohibited activities set out herein, or engage in any illegal or unlawful activity while accessing our services, to the fullest extent of the law.
- Trinet Online reserves the right, at its sole discretion, to act against other types of abuse not listed in this document and to investigate or prevent illegal activities being committed over our network.
- Trinet Online reserves the right to monitor user and network traffic for site security purposes and prevent any unauthorized attempts to tamper with our site or cause damage to our property.
- Trinet Online reserves the right to suspend, revoke or cancel Trinet Online's services to the customer/user if the safety and integrity of Trinet Online's resources are placed at risk in continuing to provide service to the subscriber/user.
- Trinet Online reserves the right to remove any information or materials in whole or in part, that, in Trinet Online's sole discretion, is deemed to be offensive, indecent, or otherwise objectionable.
- Trinet Online does not undertake to guarantee the security of any data passing through its networks. Although Trinet Online will provide a "best effort" service, including regular updates on computer viruses and other threats to security of data, it is the responsibility of the communicating parties to safeguard their data, and Trinet Online cannot be held liable for any loss or damage arising as result of the failure to do so.
- Trinet Online does not waive its right to enforcement of this AUP at any time, or prejudice its right to take subsequent action, should Trinet Online fail, neglect or elect not to enforce a breach of the AUP at any time.